

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Vivian Bert
1812 Cherry Street
Middletown, Ohio 45044

From: Equal Employment Opportunity Commission
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202

On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR § 1601.7(a))

Charge No.	EEOC Representative	Telephone No.
221A200658	Legal Unit Duty Officer	(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- ☐ The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
- ☐ Your allegations did not involve a disability that is covered by the Americans with Disabilities Act.
- ☐ The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.
- ☐ We cannot investigate your charge because it was not filed within the time limit required by law.
- ☐ Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.
- ☐ While reasonable efforts were made to locate you, we were not able to do so.
- ☐ You had 30 days to accept a reasonable settlement offer that afford full relief for the harm you alleged.
- ☐ The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.
- ☐ The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.
- ☒ Other (briefly state) Charging Party filed suit in U.S. District Court

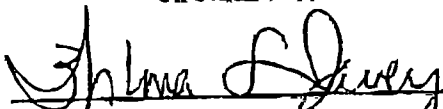
- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

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Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.

On behalf of the Commission



Wilma L. Javey, Area Director

09 January 2003

(Date Mailed)

Enclosure(s)

cc: John P. O'Conner
Legal Counsel
AK Steel
703 Curtis Street
Middletown, Ohio 45043

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Thaddeus Freeman
2637 CINCINNATI-DAYTON ROAD
MIDDLETOWN, OH 45044

From: E.E.O.C.
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

☐ On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 C.F.R. 1601.7(a))

Charge Number

221A200659

EEOC Representative

Legal Unit Duty Officer

Telephone Number

(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- ☐ The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
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If you file suit based on this charge, please send a copy of your court complaint to this office.

On Behalf of the Commission


Wilma L. Javey, Director

09 January 2003
(Date)

Enclosure(s)

cc: A K STEEL
703 CURTIS STREET
MIDDLETOWN, OH 45043

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Mary Harris
11716 ELKWOOD DRIVE
CINCINNATI, OH 45240

From: E.E.O.C
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

☐ On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 C.F.R. 1601.7(a))

Charge Number

221A200660

EEOC Representative

Legal Unit Duty Officer

Telephone Number

(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

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On Behalf of the Commission


Wilma L. Javey, Director

Enclosure(s)

cc: A K STEEL
703 CURTIS STREET
MIDDLETOWN, OH 45043

09 January 2003
(Date)

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Ronald Sloan
206-2A WEBSTER
MIDDLETOWN, OH 45042

From: E.E.O.C
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

☐ On behalf of a person aggrieved whose identity is CONFIDENTIAL (29 C.F.R. 1601.7(a))

Charge Number

221A200664

EEOC Representative

Legal Unit Duty Officer

Telephone Number

(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- ☐ The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
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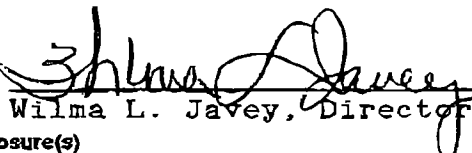
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On Behalf of the Commission


Wilma L. Javey, Director

09 January 2003
(Date)

Enclosure(s)

cc: A K STEEL
703 CURTIS STREET
MIDDLETOWN, OH 45043

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Shawn Pryor
1101 YOUNG STREET
MIDDLETOWN, OH 45044

From: E.E.O.C
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

☐ On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 C.F.R. 1601.7(a))

Charge Number

221A200669

EEOC Representative

Legal Unit Duty Officer

Telephone Number

(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- ☐ The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
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On Behalf of the Commission


Wilma L. Javey, Director

09 January 2003
(Date)

Enclosure(s)

cc: A K STEEL
703 CURTIS STREET
MIDDLETOWN, OH 45043

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Michael Miller
2213 GERMANTOWN STREET
DAYTON, OH 45408

From: E.E.O.C.
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

☐ On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 C.F.R. 1601.7(a))

Charge Number

221A200670

EEOC Representative

Legal Unit Duty Officer

Telephone Number

(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- ☐ The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
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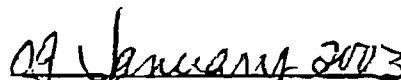
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On Behalf of the Commission


Wilma L. Javer, Director


(Date)

Enclosure(s)

cc: A K STEEL
703 CURTIS STREET
MIDDLETOWN, OH 45043

EQUAL EMPLOYMENT OPPORTUNITY COMM. ON

DISMISSAL AND NOTICE OF RIGHTS

To: Roderique Russell
2807 LOPAINE AVENUE
MIDDLETOWN, OH 45044

From: E.E.O.C
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

☐ On behalf of a person aggrieved whose identity is CONFIDENTIAL (29 C.F.R. 1601.7(a))

Charge Number

221A200673

EEOC Representative

Legal Unit Duty Officer

Telephone Number

(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- ☐ The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
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On Behalf of the Commission


Wilma L. Javey, Director

Enclosure(s)

cc: A K STEEL
703 CURTIS STREET
MIDDLETOWN, OH 45043

09 January 2003
(Date)

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Donald Edwards
801 CRAWFORD STREET
MIDDLETOWN, OH 45042

From: E.E.O.C
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

☐ On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 C.F.R. 1601.7(a))

Charge Number

221A200687

EEOC Representative

Legal Unit Duty Officer

Telephone Number

(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

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On Behalf of the Commission


Wilma L. Javey, Director

Enclosure(s)

09 January 2003
(Date)

cc: A K STEEL
703 CURTIS STREET
MIDDLETOWN, OH 45043

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Edward Lewis
614 20TH STREET
MIDDLETOWN, OH 45044

From: E.E.O.C.
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

☐ On behalf of a person aggrieved whose identity is CONFIDENTIAL (29 C.F.R. 1601.7(a))

Charge Number

221A200704

EEOC Representative

Legal Unit Duty Officer

Telephone Number

(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

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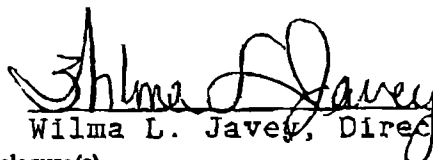
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On Behalf of the Commission


Wilma L. Javey, Director

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09 January 2003
(Date)

cc: A K STEEL
703 CURTIS STREET
MIDDLETOWN, OH 45043